



Secretariat

ST/IC/1994/47
10 November 1994

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE
PROFESSIONAL AND HIGHER CATEGORIES AND FOR
STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for this scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.
2. As indicated in information circular ST/IC/1994/45 of 9 November 1994, the International Civil Service Commission (ICSC) determined that post adjustment multiplier 43.2 for staff in the Professional and higher categories in New York was due as of 1 November 1994. Therefore, the revised post adjustment multiplier of 43.2 was authorized for New York with effect from 1 November 1994.
3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1994. The revised scale reflects an across-the-board increase of 2.73 per cent over the previous scale effective 1 November 1993. The revised scale is reproduced in annex I to the present circular.

* Personnel Manual index No. 3300.



4. In accordance with past practice, the pensionable remuneration amounts for staff in the Field Service category will also be revised upwards by 2.73 per cent with effect from 1 November 1994. The revised scale is set out in annex II to the present circular.

5. The November 1994 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

PENSIONABLE REMUNERATION OF STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

Effective 1 November 1994

(In United States dollars)

Level	S T E P S														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	156,115														
Assistant Secretary-General															
ASG	144,445														
Director															
D-2	120,837	123,738	126,471	129,310	132,212	135,180									
Principal Officer															
D-1	106,539	108,954	111,419	113,834	116,306	118,758	121,131	123,554	126,022						
Senior Officer															
P-5	94,577	96,744	98,819	100,934	103,126	105,156	107,321	109,819	112,055	114,152	116,289	118,465	120,681		
First Officer															
P-4	77,753	79,814	81,862	83,814	85,936	87,980	90,056	92,359	94,472	96,712	98,207	100,322	102,483	104,690	106,946
Second Officer															
P-3	63,710	65,688	67,600	69,424	71,306	73,163	75,143	77,511	79,063	81,154	82,688	84,513	86,402	88,333	90,308
Associate Officer															
P-2	51,492	53,137	54,695	56,366	58,034	59,556	61,214	63,160	65,001	66,665	67,956	69,274			
Assistant Officer															
P-1	40,378	41,764	42,992	44,243	45,624	46,861	48,344	50,277	51,908	53,397					

PENSIONABLE REMUNERATION OF STAFF IN THE FIELD SERVICE CATEGORY

Effective 1 November 1994

(In United States dollars)

Level	I	II	III	IV	V	S VI	T VII	E VIII	P IX	S X	XI	XII	XIII	XIV	XV
FS-7	74,691	76,772	78,853	80,936	83,016	85,099	87,179	89,262	91,341	93,424	95,377	97,585			
FS-6	61,605	62,984	64,365	65,745	67,126	68,506	69,886	71,266	72,646	74,028	75,407	76,788			
FS-5	48,702	49,971	51,240	52,509	53,780	55,048	56,317	57,586	58,857	60,124	61,394	62,663	63,933		
FS-4	39,941	41,051	42,163	43,272	44,384	45,494	46,607	47,715	48,828	49,938	51,050	52,159	53,271	54,381	55,493
FS-3	32,285	33,337	34,416	35,483	36,550	37,615	38,707	39,828	40,934	42,055	43,162	44,322	45,483	46,644	47,804
FS-2	28,329	29,247	30,164	31,084	32,000	32,930	33,889	34,835	35,794	36,750	38,667	39,624			
FS-1	25,143	25,846	26,545	27,250	28,060	28,862	29,691	30,515	31,325	32,135					